



LONDON N. BREED
MAYOR

CITY AND COUNTY OF SAN FRANCISCO
POLICE DEPARTMENT
HEADQUARTERS
1245 3RD Street
San Francisco, California 94158



WILLIAM SCOTT
CHIEF OF POLICE

December 30, 2022

Honorable Police Commission
City and County of San Francisco
1245 3rd Street, 6th Floor West
San Francisco, CA 94158

Re: Third Quarter 2022 Disciplinary Review Board Findings and Recommendations

Dear Commissioners:

On Thursday December 29th, 2022, at approximately 1000 hours, pursuant to and in compliance with Department General Order 2.04.08, Subsection B, the Disciplinary Review Board (DRB) convened to review aggregate trends appearing in Internal Affairs Division (IAD) and Department of Police Accountability (DPA) cases from the third quarter of 2022. The DRB also reviewed policy failure complaints and cases. The meeting was held via Microsoft Teams and the DRB was comprised as follows:

Voting Board Members

Assignments

- Acting Deputy Chief Nicole Jones(Chair).....Administration Bureau
- Acting Commander Robert Yick.....Field Operations Bureau
- Captain Mark Im.....Chief of Staff

Advisory Board Members

Assignments

- Chief of Staff Sarah Hawkins.....Department of Police Accountability

Also present were Lieutenant Angela Wilhelm of the Risk Management Office, as well as Sergeant Joseph Minner of the Administration Bureau and Sergeant Stacy Youngblood of the Police Commission Office.

The Board reviewed the recommendations that were put forth at the previous DRB meeting and attendees provided any updates on the progress of those recommendations.

Lieutenant Wilhelm displayed a PowerPoint presentation to the Board regarding any policy and training failure cases from IAD and DPA as well as cases that showed complaint trends identified by both IAD and DPA in the third quarter of 2022. The trends identified by IAD included discourtesy, failure to take an incident report, failure to conduct a thorough investigation and failure to title body worn camera videos. The trends identified by DPA included failure to activate body worn cameras, failure to provide name and star number and failure to take required action

IAD and DPA then presented any cases that identified policy failures during the third quarter of 2022. It should be noted that one of the cases presented was closed in the fourth quarter of 2022.

Policy Failure:

IAD had two cases that resulted in a policy failure finding. The first case was one where an incident report was not assigned to the appropriate investigative unit and when the victim went to that unit for follow up they did not have the report.

The second policy failure case was one in which a unit had a vehicle collision with a Department vehicle but had no sign out log, so they were unable to determine who had the vehicle at the time of the collision.

DPA had one case that resulted in a policy failure finding:

An officer using a Department social media account “liked” a tweet that was deemed racist and derogatory. DPA noted that current policy does not provide specific guidance to officers who manage Department social media accounts.

Training Failure:

There were no IAD or DPA cases with a training failure finding in the third quarter of 2022.

Internal Affairs Division:

IAD presented one case that exemplified the discipline trends seen in the third quarter of 2022. In this case a report of sexual battery was not coded properly, and the Special Victims Unit never received the report. When the victim went in for follow up no investigator was aware of the incident.

Department of Police Accountability:

DPA presented a case in which officers recovered a stolen vehicle but left numerous items of contraband and property in the vehicle that did not belong to the registered owner. When contacted by the owner the officers refused to remove the items.

The DRB then proposed several recommendations to address the complaint trends discussed and the cases presented to them for the third quarter 2022. The recommendations are as follows:

1. Update Department Bulletin 11-273 regarding assigning police reports for investigation to the proper investigative unit.
2. Ensure that the Incident Report Titles and Incident Codes in the Crime Data Warehouse program are updated and coded properly for assigning incident reports to the appropriate investigative units.

3. Training should be provided to Department members who manage Department social media accounts. The Department should consider whether the Media Relations Unit should manage all Department social media accounts.

The findings of the Disciplinary Review Board for the third quarter of 2022 are hereby forwarded for your review and consideration.

Sincerely,



WILLIAM SCOTT
Chief of Police

cc: Director Paul Henderson, DPA